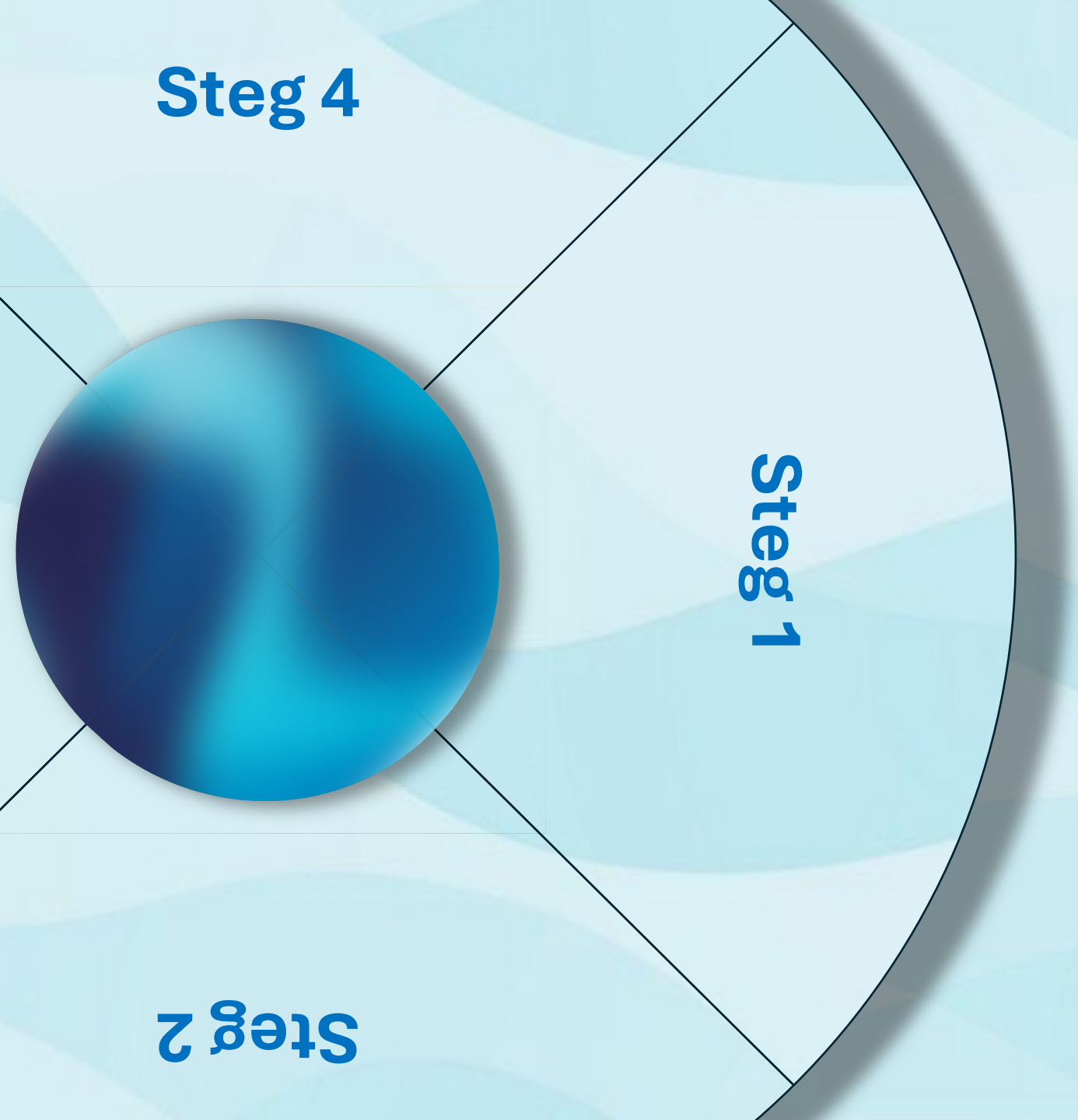
Sortland kommune

Strategisk kompetanseplan for Sortland kommune 2025 - 2028

Prosess og resultat

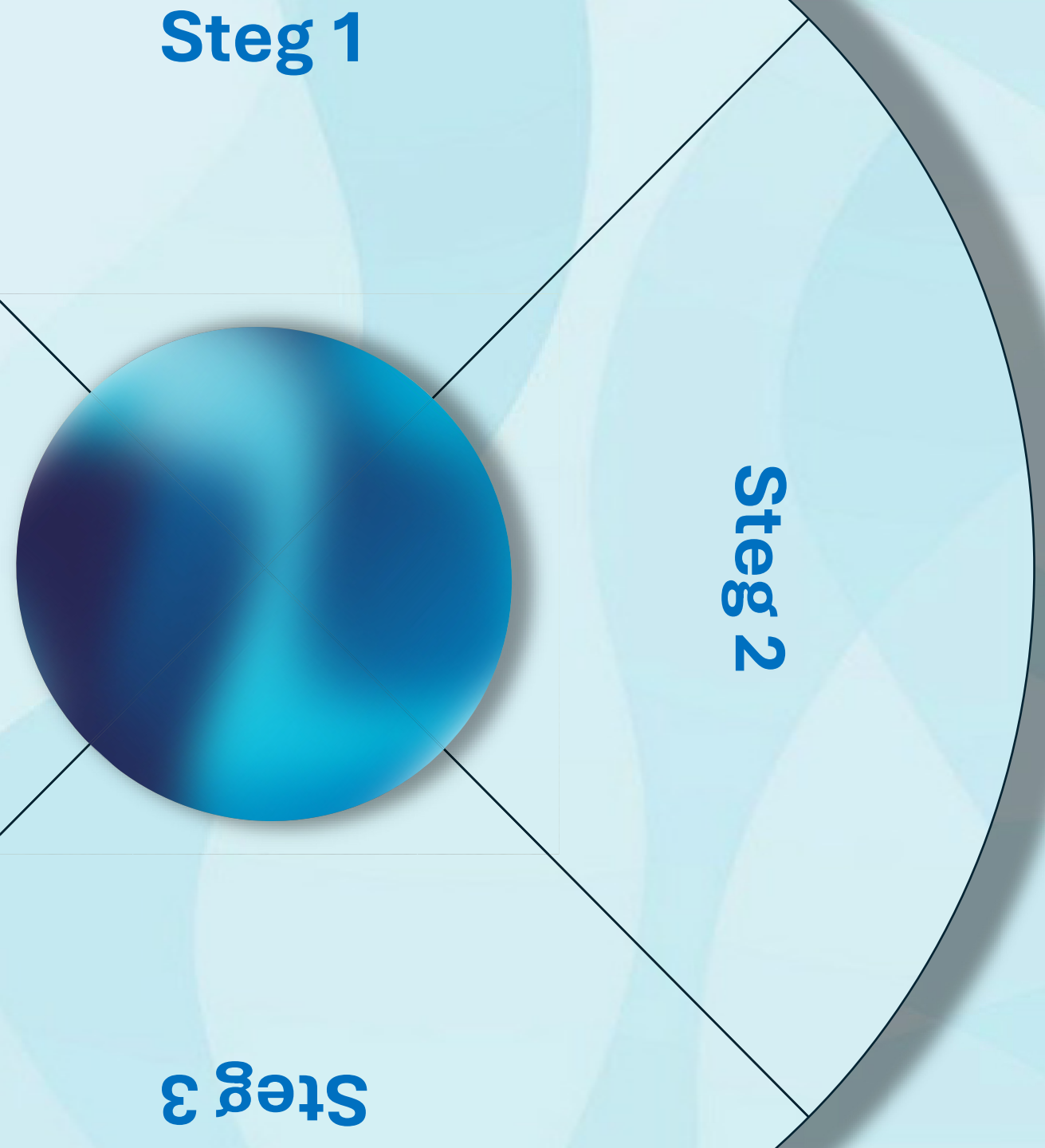
HR - november 2025



Kurs og mandat

- Kommunal kompetansestrategi
- Fem samlinger (august 24 – januar 25)
- Mandat KLG

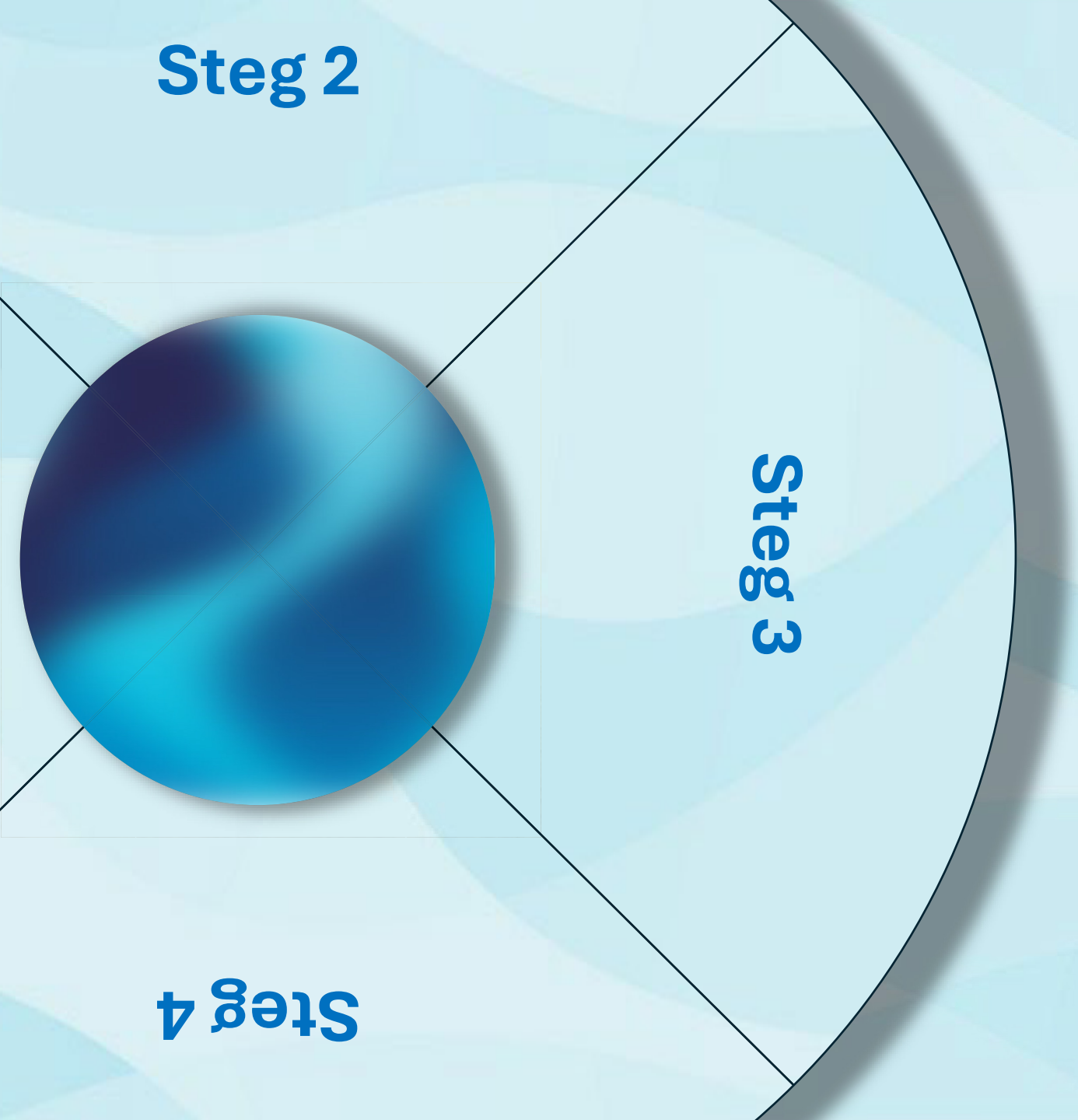
Sortland kommune



Arbeidsgruppe

- Første møte 26.02.25
- Avklaringer
- Innsiktsfase

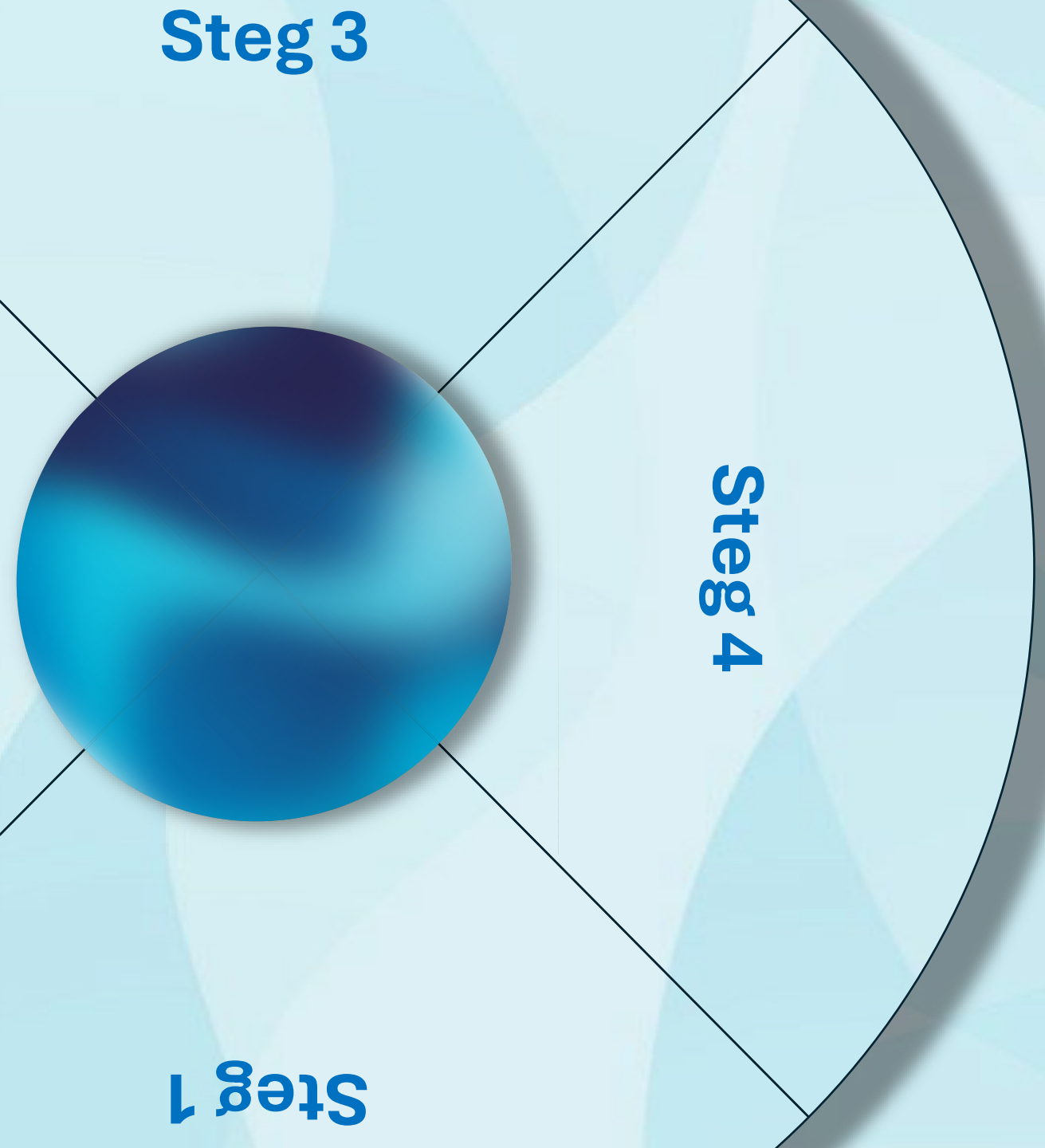
Sortland kommune



Utkast

- Overordnet plan
- Sektorvise planer
- Framsikt

Sortland kommune



Høring

- Fagforeninger
- Ledere
- Behandling

Sortland kommune

Resultat

Planer

Overordnet strategisk kompetanseplan



Strategisk kompetanseplan Helse og omsorg



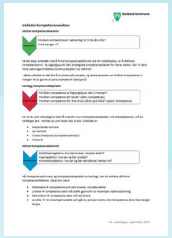
Strategisk kompetanseplan Oppvekst



Strategisk kompetanseplan Teknisk

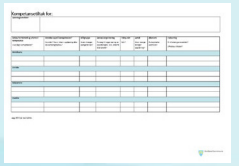


Veiledere

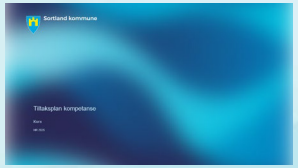




Skjema



Opplæring



Sortland kommune